

Election Worker Pay Rates

Serve your community. Support voters. Get paid for your service.

EARLY VOTING ASSIGNMENTS

ROLE / ASSIGNMENT	PAY
Site Coordinator - General Election	\$250
Assistant Site Coordinator - General Election	\$200
Voting Specialist - General Election	\$175
Voting Equipment Technician - General Election	\$175
Deputy - General Election	\$130

ELECTION DAY ASSIGNMENTS

ROLE / ASSIGNMENT	PAY
Clerk	\$270
Assistant Clerk	\$210
Voting Equipment Technician	\$195
VotePass Assistant	\$195
Deputy	\$140

ADDITIONAL ASSIGNMENTS & REIMBURSEMENTS

ROLE / ASSIGNMENT	PAY
Alternate - Early Voting or Election Day	\$25
Courier	\$40
Roving Clerk	\$250
Clerk Pickup Assistant	\$15 per hour
Truck Tracker	\$120

***Training pay is included in the lump-sum amount shown for each role and is not paid separately.**

Important: Pay rates are based on the assigned role and election type. Training, eligibility, and assignment requirements may apply. Rates are subject to change.

Election Worker Role Guide

A plain-language overview of the titles you may see on election worker materials.

Clerk | Leads an Election Day polling place, supervises the team and completes required opening, closing, and reporting procedures.

Assistant Clerk | Supports the Clerk with team coordination, voter flow, paperwork, and polling-place procedures.

Voting Equipment Technician | Sets up, monitors, troubleshoots voting equipment, and assists voters with casting their ballots.

VotePass Assistant | Uses the electronic check-in system to verify voter eligibility, issue the correct ballot, and assists voters with need to make changes to their voter records.

Deputy | Maintains order and the required no-solicitation zone outside the polling room while helping voters enter safely.

Site Coordinator | Leads an Early Voting site, supervises staff, and oversees daily opening, closing, documentation, and secure operations.

Assistant Site Coordinator | Helps the Site Coordinator manage staff, voter flow, supplies, documentation, and daily site procedures.

Voting Specialist | Checks in Early Voting voters, confirms eligibility, issues ballots, and provides approved voter assistance.

Early Voting Equipment Technician | Sets up and supports voting equipment at an Early Voting site and assists voters with casting their ballots.

Early Voting Deputy | Supports safety, orderly access, and the no-solicitation zone at an Early Voting location.

Alternate | Reports or remains available as directed to fill an unexpected vacancy. Placement in another role is not guaranteed.

Courier | Transports designated election materials between approved locations using required security and chain-of-custody procedures during early voting.

Roving Clerk | Travels between assigned polling places to provide leadership support, answer questions, and help resolve operational needs on election day.

Clerk Pickup Assistant | Helps prepare, organize, and distribute election materials to Clerks during scheduled pickup activities.

Truck Tracker | Supports the tracking, movement, and accountability of election equipment and supply deliveries.

Please note: These summaries are general descriptions. Exact duties, schedules, and qualifications are provided during assignment and training.

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